

# Inclusive Hiring Practices



2024-2025

January 30, 2025

9:00 AM - 3:00 PM

## Facilitators:

Kim Walter, Center 4All

Laurice Snyder, Center 4All

All students thrive with diverse educators and administrators. Start by fostering a welcoming environment where staff of all backgrounds feel included. Strengthen your school district's ability to recruit and retain top diverse talent to support our increasingly diverse student population.

## Outcomes

- Understand the need for providing brave spaces where tough questions can be asked without fear of retaliation
- Understand why we should not hire for "culture fit"
- Learn and apply the 9 most common biases in hiring using school-specific examples
- Reflect on ways to mitigate bias in the 3 areas of the hiring process: Pre-Interview, Interview Process, Job Offer, Follow-Up & Onboarding
- Time for teams to discuss new learning and changes the district can implement to improve its current process

## Details

- **Registration:** Scan QR Code or click [bit.ly/InclusiveHiringEDU](https://bit.ly/InclusiveHiringEDU)
- **Location:** CESA 6, Oshkosh
- **Cost:** \$300/person, includes lunch



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Unlock potential, celebrate diversity!  
Come together to create inclusive  
schools for brighter futures.